

PAY DIFFERENTIAL 119
PROJECT CERTIFICATE INCENTIVE PROGRAM – UNIT 12 AND EXCLUDED
EMPLOYEES - DEPARTMENT OF WATER RESOURCES

Established: 07/01/99

Revised: 01/01/00, 10/01/01

CLASS TITLE	CB/ID	RATE	CRITERIA	DEPARTMENT
Rank and File:				Department of Water Resources
All Classes	R12	1 2	A B, C, D, E, F	
Excluded:				
Mobile Equipment Superintendent I	S12	1 2	A B, C, D, E, F	

RATE	EARNINGS ID
1 \$50	SV
2 \$25	
Up to a maximum of \$150 per month total in pay differential pay.	

CRITERIA	
A	Possession of a current valid unlimited Mechanic Qualification Smog Check certificate issued by the State of California Department of Consumer Affairs, Bureau of Automotive Repair.
B	Possession of Both a current valid Class A Brake Adjustment License and a current valid Class A Lamp adjustment License issued by the State of California Department of Consumer Affairs, Bureau of Automotive Repair.
C	Possession of a current valid certificate of proficiency in Arc welding from a State certified welding instructor approved by the Mobile Equipment Office.
D	Possession of current valid certificates from the National Institute for Automotive Service Excellence (ASE), which has qualified the employee as an ASE Certified Master Automotive Technician.
E	Possession of current valid certificates from the National Institute for Automotive Service Excellence (ASE), which has qualified the employee as an ASE Certified Master Medium/Heavy Truck Technician.
F	Possession of any ten (10) current valid certificates from the national institute for Automotive Service Excellence (ASE), from the categories of Automobile and/or Medium/Heavy Truck Technician. An employee who qualifies for either the ASE Certified Master Automobile Technician or ASE Certified Master Medium/Heavy Truck Technician shall not receive the differential under this category.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes